

Environmental, Health & Safety Policy

We at NTPC GE Power Services Pvt. Ltd are committed to providing a safe and healthy workplace by eliminating hazard and reducing EHS risks for all our employees for preventing any accidents, injury and/or ill-health of any employees, service providers, contractors, and other relevant stakeholders. We also aim to take adequate measures to protect the environment and prevent environmental pollution.

The company's Top management recognizes the importance of EHS to achieve and sustain excellence in our businesses; therefore, with the cooperation of all employees, we endeavor to continually improve our EHS Management System by committing to:

- Incorporating EHS considerations in the business decisions and operations of the organization
- Adopting preventive measures in our business processes and practices
- Promoting awareness among employees, contractors, business partners and other stakeholders to develop a positive EHS culture within the organization.
- Fulfill EHS compliance obligations, Legal and other requirements
- Striving to achieve a zero-accident rate by establishing accountability along with an EHS mindset at all levels of the organization.
- Maintaining proper equipment, office and job site conditions through optimum utilization of resources that minimize and/or eliminate occupational health, safety and environmental risks.
- Developing effective planning and monitoring systems to periodically review the organization's health and safety performance and identify potential errors and to ensure that corrective actions are initiated to reduce their impact.
- Continual Improvement of EHS performance through measurable objectives and targets.

Communication, consultation, participation and collaboration among all employees and stakeholders will uphold the principles of this policy.

Implementation of this policy will be through line management who are responsible for reducing the risks arising from our operations to as low as reasonably attainable, making proper provision for the wellbeing of employees, visitors and those in the community who may be affected by our activities.

Line management, as well, will ensure that every meeting is started with a safety moment, continuously celebrate positive EHS culture, support open reporting, invest in improving our EHS system, monitor our EHS performance as an integrated rhythm into our daily operations, and hold their department accountable to comply with this policy.

Applicability: Everyone operating under NGSL is expected to fully comply with this policy.

Sanjeev Kumar Duggal Managing Director

J.S. Chordia Whole-Time Director

Document No.- WI-EH-001-00

Revision No 02

dated 09-11-2022