



**NTPC GE POWER SERVICES PVT. LTD. (NGSL)
CORPORATE SOCIAL RESPONSIBILITY POLICY**

CSR POLICY 2023

नई दिशा की ओर बढ़ते कदम

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY OF NGSL

1. At NGSL, we strive to contribute to the society, discharging its corporate social responsibilities through initiatives that have positive impact on society at large, especially the community in the neighborhood of its operations by improving the quality of life of the people, promoting inclusive growth and environmental sustainability."
2. The Board of Directors (hereinafter referred to as 'the Board') of NTPC GE Power Services Pvt. Ltd. (hereinafter referred to as 'Company') decided to adopt its CSR policy that will comply with the objectives and requirements set both in Section 135 of the Companies Act, 2013 (hereinafter referred to as 'the Act') and the Rules notified thereunder. Company intends to be a significant and durable contributor to CSR initiatives in India by devising and implementing social improvement projects wherein it could employ technological innovation(s) in favour of disadvantaged communities, towns and villages.

The Company will focus on one or more (in combinations) of the following areas for CSR projects from amongst the activities specified under Schedule VII of the Companies Act, 2013 and the Rules made thereunder, with the approval of Board :

(i) Eradicating hunger, poverty and malnutrition, "promoting health care including preventive health care" and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;

(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;

(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water 4[including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;

(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;

(viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and

Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE);

Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

(x) rural development projects;

(xi) slum area development;

(xii) disaster management, including relief, rehabilitation and reconstruction activities.

We at NGSL through CSR initiatives of the company will remain committed to our duty to provide environmentally friendly products and services, and a desire to improve the lives of individuals and communities in the country.

3. **Applicability**

The CSR Policy shall apply to all CSR projects undertaken by the Company in India as per Schedule VII of the Companies Act, 2013.

4. **Responsibility of the Board of Directors**

The Board is responsible for:

- approving the CSR policy and the Annual Action Plan as formulated by the CSR Committee, subject to necessary changes/modifications as the Board may deem fit.
- ensuring that in each financial year the Company spends as per the directions given under the Act and the Rules.
- ensuring that in every financial year, funds committed by the Company for CSR activities are utilized effectively.
- disclosing in its Annual Report the names of CSR Committee members, the content of the CSR policy and ensure annual reporting of its CSR activities on the Company website.
- Ensuring that the CSR activities are undertaken by the Company through itself or through organizations as specified under the Act and the Rules made thereunder as amended from time to time.
- Specifying the reasons for under spending the CSR amount, if any in the Board's Report.
- Any other acts, deeds and things as may be required under law from time to time.

5. **CSR Committee**

I. Composition of the CSR Committee: consists of three Directors including minimum one nominee Director from each Promoter.

II. The CSR Committee of the Company is responsible for:

- Formulating and recommending to the Board
 - a) the CSR policy which shall indicate activities to be undertaken in line with the Act and the Rules made thereunder read with Schedule VII of the Companies Act, 2013.
 - b) Annual Action Plan comprising :
 - (i) the list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
 - (ii) the manner of execution of such projects or programs as specified in the Act and Rules made thereunder;
 - (iii) recommending to the Board the CSR expenditure to be incurred ;
 - (iv) the modalities of utilisation of funds and implementation schedules for the projects or programs;
 - (v) monitoring and reporting mechanism for the projects or programs;
 - (vi) details of need and impact assessment, if any, for the projects undertaken by the company; and
 - (vii) such other matters as may be prescribed by the Board or under applicable law from time to time
- recommending to the Board, modifications to the CSR policy as and when required.
- regularly monitoring the implementation of the CSR policy and reporting to the Board.

6. CSR Budget and utilization

CSR Committee will recommend the annual budgeted expenditure for each project to the Board for its consideration and approval which shall be utilized on approved projects in accordance with the CSR Policy.

The surplus, if any, arising out of the CSR projects or programs or activities will not form part of business profit of the Company and shall be ploughed back either into the same CSR project as may be agreed between the Company and the implementing agency or shall be transferred to the Unspent CSR Account and it should be spent in pursuance of this CSR policy and annual action plan of the Company, or the Company may transfer such surplus amount to a Fund specified in the Act, within a period of six months of the expiry of the financial year.

Any unspent amount (pertaining to ongoing project or otherwise) or any amount spent in excess of prescribed CSR budget shall be dealt with in accordance with the Act, read with relevant Rules made thereunder as amended from time to time.

7. Project identification and selection criteria

- Projects to be undertaken shall be in line with Section 135 read with Schedule VII of the Companies Act, 2013 and the Rules made thereunder.
- For selection of any project, the scope, vicinity of Company operations / projects, social /environmental impact, cost, timelines, sustainability, visibility of the Company and other relevant factors needs to be evaluated.
- FL(HR) of the Company shall submit a detailed Annual Action Plan before the CSR Committee for consideration regarding the projects (to be undertaken by the Company either itself or through the modes prescribed in the Act and the rules) and selection of the partner agency/NGOs, if any, to

implement the project(s). The CSR Committee, after due evaluation of the project competency, credibility etc., propose implementing agency/NGOs.

- The CSR Committee will recommend Annual Action Plan to the Board for its final approval.

8. Implementation, Monitoring and Reporting Framework

Implementation

Company's CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews of the approved projects with respect to approved timelines and period wise allocation and shall make modifications, if required, for smooth implementation of the project within the overall permissible time period. The Company may engage organisations for designing, monitoring and evaluation of the CSR projects or programs under this policy as well as for capacity building of their own personnel for CSR.

In compliance with the Act and to ensure funds spent on CSR projects and activities are creating the desired impact on the ground, a comprehensive Monitoring and Reporting framework would be followed in compliance with the provisions of the Act. The monitoring and reporting mechanism for each project will be divided into following three areas:

I. Project Monitoring

- a) Project monitoring mechanism will ensure:
 - The CSR policy is implemented as per the Act and the Rules.
 - The CSR policy is implemented ensuring that all projects as budgeted are duly carried out.
- b) CSR spends will be closely monitored. Project monitoring may include periodic field visits, comprehensive documentation, and if required interaction with beneficiary communities.
- c) CSR spends may be audited in an accountable and transparent manner.
- d) Periodic review of each project by the CSR Committee and the Board.

II. Evaluation

- a) Quarterly evaluation of the CSR Project implementation, fund utilization vis-à-vis target and its impact on the beneficiary shall be carried out.
- b) In case of need, third parties will be engaged in evaluation to ensure objective assessment across baseline and target line parameters of CSR project.

III. Reporting

- Quarterly Management Information (MIS) Report incorporating Project status, Budget utilization, evaluation, funding, corrective action, if any proposed etc. shall be submitted to the CSR Committee and the Board.
- The CSR Committee will prepare the annual CSR report to be filed by the Company for approval of the Board. This report will ensure:
 - CSR projects are being properly documented.
 - Management Information System (MIS)/ Monitoring mechanism and evaluation plan is maintained on expenditure across sectors and geographies and beneficiaries impacted.
 - Responsibility is fixed at each level of CSR process and implementation.

GENERAL

- In case of any doubt with regard to any provision of this CSR Policy and also in respect of matters

not covered herein, a reference should be made to Act and the Rules.

- All provisions of the CSR Policy would be subject to revision/amendment in accordance with the applicable laws
- The Company reserves the right to modify, cancel, add, or amend this CSR Policy.

DISCLOSURE OF THE POLICY

The CSR policy recommended by the CSR Committee and approved by the Board shall be displayed on the Company's website and shall be disclosed in the manner as may be prescribed under the Act and the Rules made thereunder from time to time.

Disclaimer

This CSR policy contains forward-looking statements, which may be identified by their use of words like 'plans', 'anticipate', 'believe', 'estimate', 'expect', 'intend', 'will', 'projects', or other words of similar expressions as they related to the Company or its business are intended to identify such forward-looking statements. All statements that address expectations or projections about the future, including, but not limited to statements about the Company's strategy for growth, development, market position, expenditures etc. are forward-looking statements. Forward-looking statements are based on certain assumptions and expectations of future events. The Company cannot guarantee that these assumptions and expectations are accurate or will be realised. The Company undertakes no obligations to publicly update or revise forward-looking statements, whether as a result of new information, future events, or otherwise. Actual results, performances or achievements could differ materially from those expressed or implied in such statements. Therefore, as a matter of caution, undue reliance on the forward-looking statements should not be made as they speak only of their dates. The aforesaid CSR policy should be read in conjunction with the developments occurred in the Company from time to time.

This Policy was approved by Board of Directors of the Company on 17.10.2023